Employee Newsletter

Issue III August I, 2006

New Team Members Spotlight

Louis is a Colorado Springs native. He has been in the computer industry for over 21 years, with experience as an electronic's bench tech, a computer tech, and a production floor tech. On his down time, Louis enjoys bike riding, watching the Broncos and the Air Force Falcons play football. His nickname is Johnny Ringo sounds like a good story there. He is the father of a daughter and son, who both serve in the U.S. Navy. His son has spent 1 tour of duty in Iraq. He also has one granddaughter that is 3 years old. Welcome!

Pikes Peak

Department

LOUIS LOPEZ

Regional Building

MARY ALVARADO

Mary, also a Colorado Spring's native has a diverse background with 5 years in education and 5 years in business. Mary enjoys her job at PPRBD because she enjoys working with people and the rush/rush. She also is appreciative of the helpfulness of her co-workers. Her family includes her loving husband Jose and four wonderful children: Ashton (20), Alisia (9), Alejandro (6), and Anastasia (5). She enjoys dancing, shopping and spending time with her family during her off time. Welcome!

HEATHER KEELING-SILVA

Heather was raised as a military brat and moved to Colorado Springs in December 1997 after discharging from the U.S. Navy. Her parents and sister also live here. She has spent the last seven years in the healthcare industry prior to earning her BA in Business Management from the University of Phoenix. She enjoys spending time with her husband Jerry, fishing, cooking, traveling (Cripple Creek), gardening and reading (mystery). Welcome!

KIMBERLY BANGS

Kim is originally from Illinois. She came to work at PPRBD through Accountabilities. She has enjoyed helping people and keeping very busy while working here. In her own words, "Everybody is very nice and helpful, this makes for a great place to work!" She has a 12 year old daughter named Jessica and a 9 year old son named Casey. She enjoys scrap booking, fishing and outdoor activities. If you haven't guessed it by now her nickname is *Kim.* Welcome!

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Saturday, August 5th







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Recently, I had the pleasure to ride along with John Poch, Building Inspector. John has been

with PPRBD for eleven years. John takes great pride in his role as a building inspector and is a role model of professionalism in the workplace. Throughout the day, as we visited different work sites, he took the time to

explain what he was looking for at each site. He also takes the time to clarify to contractors what isn't up to code when he finds a mistake and does it in a manner that leaves them appreciating his expertise. At the different sites that we went to, many contractors seemed to know John by name and listened intently to what he had to say. John's wealth of knowledge makes him a definite asset to

the organization and his team. Keep up the great work John!

Birthday Club



The Birthday Club is now having monthly potlucks to celebrate member's birthdays. A Birthday club potluck will be held on Friday, August 25, 2006. All office staff are welcome to participate. This is a great opportunity to make co-workers feel appreciated on their "special day".

Anniversaries

August:

Tom FurmanI yearJeff Hannasch6 yearsMike Cohagan10 yearsFrank Atchison13 yearsKye Lehr13 yearsJim Vernon20 years

Jon Dickey 4 years Dave London 10 years Jan Myers 12 years John Whitmore 13 year Jim Pepper 14 years

September:

Leslie Gruen: 1 year Mike Augenstein: 1 year Andrew Barker: 1 year Gary Humphrey: 6 years John Jones: 6 years Jeannine Lewis: 10 years Jim Austin.: 11 years Rich Irwin: 14 years Kathy Cochran: 16 years



Congratulations to:
Ron Glenn-
ICC Commercial
Building Inspector
Certification

Tim Swatzell-

ICC Commercial Building Inspector Certification Ed Krute-ICC Residential

Building Inspector

Riddle Of The Month

What happened in 1961 that will not happen again for over 4000 years?

Birthdays

August:

1 10 8 10 10			
Bev Patterson	Aug I		
Mindy Stuemke	Aug 3		
Lynnie Zezula	Aug 7		
Tom Evancich	Aug 8	• . (3 4
Shelby Erickson	Aug 9	. 8	
Matt Johnston	Aug I	4 🚺	
Dan Friedell	Aug I	7	$\mathbf{\lambda}$
Nathan Rodeback	Aug 2	.7	•
Karen Rostvold	Aug 2	7	
Scott Ross	Aug 3	I	
September:			
Jon Brazier S	ept 8	Dale Johnson	Sept 21
Gary Humphrey S	ept 22	Gary Laxson	Sept 22
Tim Bush S	ept 28		

Please send newsletter suggestions or comments to Heather Keeling-Silva or Renee Adams.

Certification

Update



Quote of the Month

Iron rusts from disuse: stagnant water loses its purity and in cold weather becomes frozen; even so does inaction sap the vigor of the mind.

- Leonardo da Vinci

Riddle Of The Month Answer:

The year's date reads the same when turned upside down. That will not happen again until



Thanks to the supervisors and all employees who brought food and gave up their time to help make the Staff Appreciation Breakfast/BBQ a fantastic day.

Coming next month: **RHS** Update

PERA Member Update

PERA to Legislative Audit Committee: On Track to Being Fully Funded

Officials from the Colorado Public Employees' Retirement Association (PERA) reported to the Legislative Audit Committee of the Colorado General Assembly some good news. With the legislation that was passed earlier in the year, the state's largest pension plan is on track to being 100 percent funded. "The bottom line is that the data clearly indicate that the reform legislation passed by the Colorado General Assembly and supported by PERA's Board will have the desired effect, returning PERA to a stronger financial footing and ensuring that the interests of Colorado taxpayers and PERA members and retirees are protected far into the future," said Meredith Williams, Colorado PERA's Executive Director. "In 2005, PERA's assets increased by \$2.3 billion and its funded ratio improved. More info on this subject can be found at Pera's website: www.copera.org

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EAP UPDATE: NO ISSUE IS TOO SMALL OR UNIMPORTANT AND NO PROBLEM IS TOO LARGE OR OVERWHELMING

Your employer recognizes that, at any time, you or your family members may experience personal difficulties that may seriously affect your life. If these difficulties go unresolved for a period of time they are likely to impair your ability to cope as effectively at home and on the job. Because of this, your employer encourages you to seek help early to prevent small problems from getting out of hand and creating greater problems. All City of Colorado Springs employees and their spouses, significant others, domestic partners and dependent children are eligible for 6 counseling sessions per person per problem per year. EAP services are strictly confidential and free of charge. Your use of our services is not reported to your employer. Office appointments can be made 8:00a.m. to 5:30pm Monday-Friday by calling (719) 634-1825. You may visit their website at www.ProfileEAP.org



EVACUATION ROUTES:

FIRE: If there is a fire, all staff are expected to exit the building in the quickest manner and report to the car wash area for an employee roster call.

TORNADO: If there is a tornado emergency, staff are expected to make their way down to the hallway in the



Colorado Springs Police Department supports National Night Out Tuesday, August 1, 2006

Everyone should turn their front porch light on Aug 1 to show your support!

National Night Out is designed to:

basement located next to the employee gym.

Heighten crime and drug prevention awareness;

Generate support for, and participation in, location anti-crime programs; Strengthen neighborhood spirit and police-community partnerships; and Send a message to criminals letting them know that neighborhoods are organized and fighting back.

Colorado Springs Police - Stetson Hills Division will be participating in National Night Out at Palmer Park!

Date: August 1, 2006 Time: 5:00pm - 9:00pm

Some of the booths that will be available for you to ask question and receive information include: Pikes Peak Area Crime Stoppers, Financial Crimes Detectives, ADT Alarm company, Drive Smart ColoradoFarmers Insurance providing child I.D. kits, Code Enforcement, Local self defense companies and crime prevention specialists from the Colorado Springs Police Department and many more. We will have free hot dogs and refreshments available as well as many free prizes to include tickets to local sporting events, dinners at local restaurants, engravers, paper shredders and many more.